Big Data in a Small Footprint

Analytics Are Reshaping the Way Westoba Views Its Members

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A Little About Westoba Credit Union

- Full service financial institution with digital bank option
- 16 locations in Manitoba
- Footprint is spread across the province
- Strong sense of community
- 200+ employees









Being a Smaller Company Can Present Challenges...

Larger competitors have more resources to leverage



Dispersed footprint means a range of markets to serve



Data is collected, but not integrated for analysis







Welcome to...

Ninette, MB



Winnipeg, MB



The Pas, MB







Perks of Being Small!

Fewer hoops to jump through for initial investment



Efficient feedback loop during analysis



Easier to socialize results across the organization







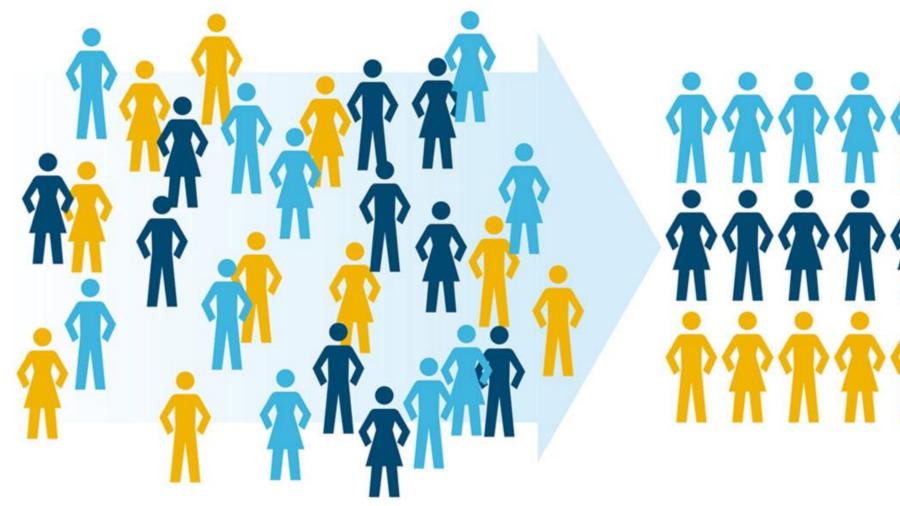


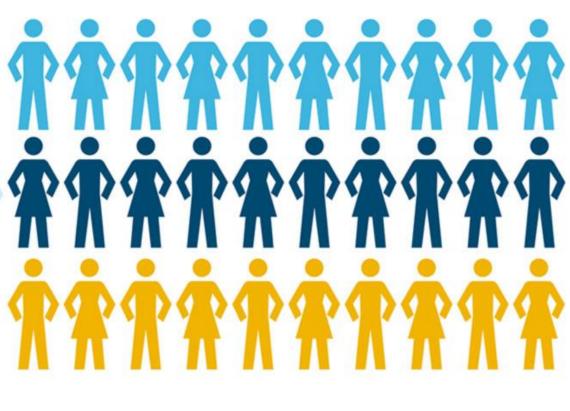
Research Gaps Were Identified as a Starting Point

- Understand the nuances of each branch area to develop customized sales and marketing plans
- Understand current members to develop retention strategies
 - What types of conversations should we be having with our members?
 - What products or features are members looking for?
- Understand the market landscape to develop growth strategies
 - Which areas of Manitoba show the greatest potential for new members?
 - What channels are prospective members most receptive to?



Using Environics Analytics to Fill Research Gaps

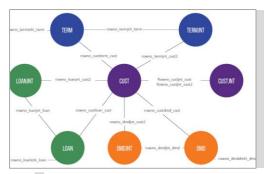




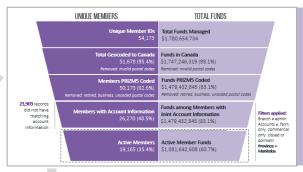




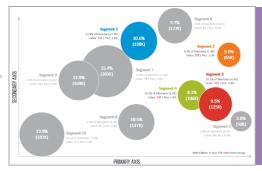
Member Segmentation Identified Core Targets



11 data files uploaded by Westoba to Environics Analytics



Member analytical file developed



10 custom segments created, capturing 100% of members and Manitoba households





Using Data to Promote New Products





- Everyday FREE chequing account
- Add-on features
- Channel-based offers

- WestobaONE for youth, students, seniors
- More free transactions per month



From Segments to Creating Personas In-House

10 Custom Segments

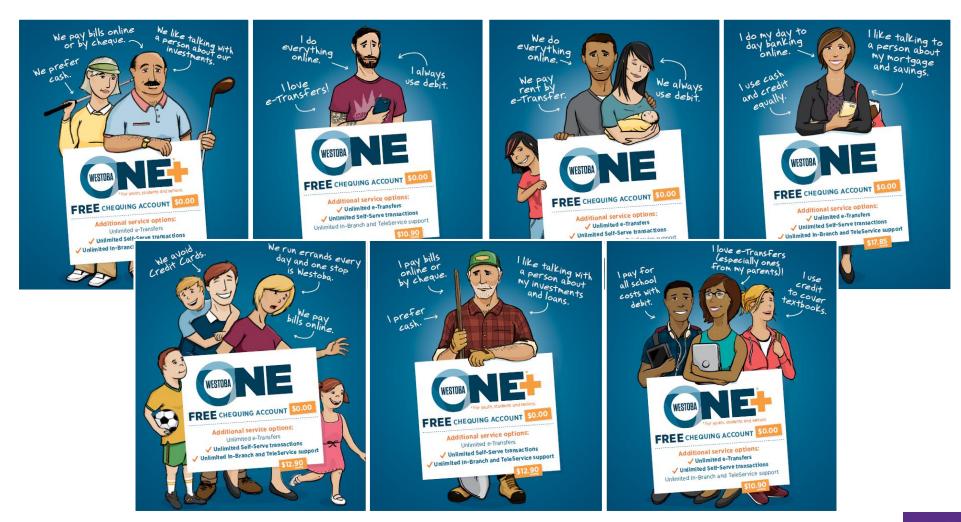
Example: Segment 1







Personas Developed for Several Segments





Matched Personas to Markets

Rural Advertising

Urban Advertising











Strong Digital Results

Direct e-Blast 30% Open Rate and 13% Click Rate*

*According to MailChimp.com the Financial Institution Standard is 20% Open Rate and 2.5% Click Rate









Learnings Informed Placement of Outdoor Ads







Learnings Were Also Used for Direct Mail Drops







Looking Ahead: Transfer Knowledge to Front Lines

- Training front line staff in 2019
- Tailored communication strategies with members
- Integrate into CRM platform.











Geographic Distributions Inform Growth Strategy

- Branch level market analysis informs retention vs. acquisition
- Some products marketed only in select regions
- Direct mail campaigns add another layer of targeting



Key Takeaways

Start somewhere

Challenge perceptions

Maintain momentum





Questions?



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